

**INFORMATION DISCLOSURE STATEMENT
BY APPLICANT**

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First Named Inventor	Scarborough
Art Unit	2129
Examiner Name	Lut Wong

U.S. PATENT DOCUMENTS

Copies of U.S. Patent documents do not need to be provided, unless requested by the Patent and Trademark Office. For patents, provide the patent number and the issue date. For published U.S. applications, provide the publication number and the publication date. For unpublished pending patent applications, provide the application number and the filing date.

Examiner's Initials*	Cite No. (optional)	Number	Publication Date	Name of Applicant or Patentee
		5,408,588	04/18/1995	Ulug, Mehmet E.
		5,467,428	11/14/1995	Ulug, Mehmet E.
		6,311,164	10/30/2001	Ogden, Edward W.
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OTHER DOCUMENTS

Examiner's Initials*	Cite No. (optional)	Bartholomew, D.J., "Note on the Measurement and Predication of Labour Turnover," <i>Journal of the Royal Statistical Society. Series A (General)</i> , Vol. 122, No. 2, 1959, pp. 232-239, 8 pages.
		Kaatz, James Bryan, "City Manager Tenure Stability: A Predictive Model Based on Perceived Council Conflict, Leadership, Effectiveness, and Conflict Resolution Ability," Northern Illinois University, 1996, Abstract only, 2 pages.
		Ukwendu, Michael Okey Egbosiuba, "Effects of Satisfaction with Performance Evaluation Systems on Employee Turnover," Nova Southeastern University, 1998, Abstract only, 2 pages.

EXAMINER SIGNATURE: /Lut Wong/	DATE CONSIDERED: 02/13/2008
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* Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.